



House Select Committee on Community Relations, Law Enforcement, and Justice



Law Enforcement Policy Recommendations



Law Enforcement Training

- 
- Require training in the following:



De-escalation tactics



Crisis Intervention



Duty to intervene and duty to report
misconduct



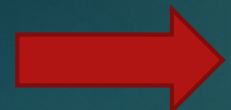
Implicit bias



Situational awareness

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- Create statewide training requirements

- Statewide educational and training standards for criminal justice officers are established by:



Statute



Commissions established by Statute



Rules and regulations promulgated by the Commissions (Administrative Code)

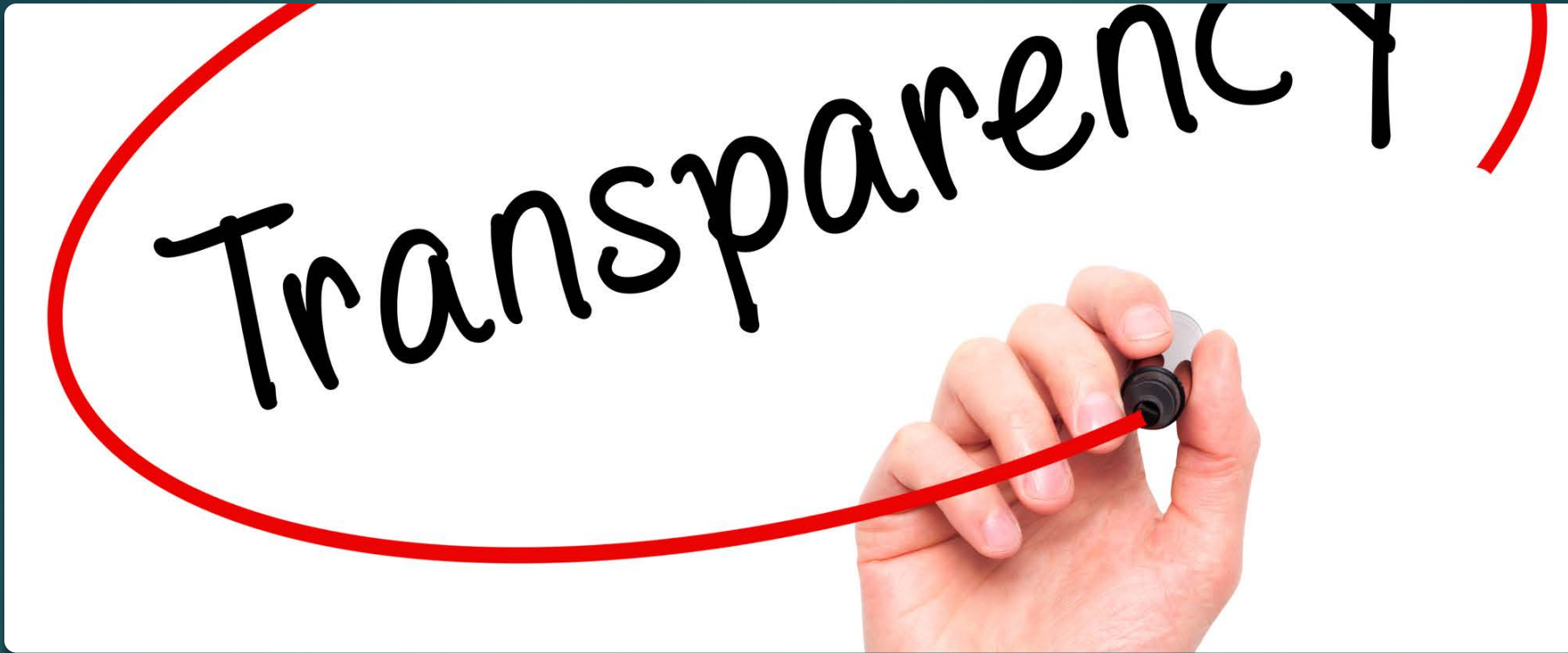
Commissions



NORTH CAROLINA CRIMINAL JUSTICE
EDUCATION AND TRAINING STANDARDS
COMMISSION



NORTH CAROLINA SHERIFFS' EDUCATION
AND TRAINING STANDARDS COMMISSION



Law Enforcement Transparency



- Reporting requirements in the following:



Use of Force



Resignations, de-certifications, and terminations



Traffic stops, and encounters



No knock warrants



- Make Body-worn Camera footage public

S.L. 2016-88 (HOUSE BILL 972)



Law enforcement recordings are not public records.



Certain portions of a recording might be disclosed or a copy released to certain parties.



There is a judicial procedure for contesting a refusal to disclose a recording or to obtain a a copy of a recording.


- Make Incident Reports public

§ 132-1.4

Generally, any information compiled by public for the purpose of attempting to prevent or solve a violation of the law is not a public record; **however**, the circumstances surrounding an arrest and identifying information of a person arrested are considered public records.



Law Enforcement Accountability



Third-party review body with subpoena authority such as:



Citizen review boards



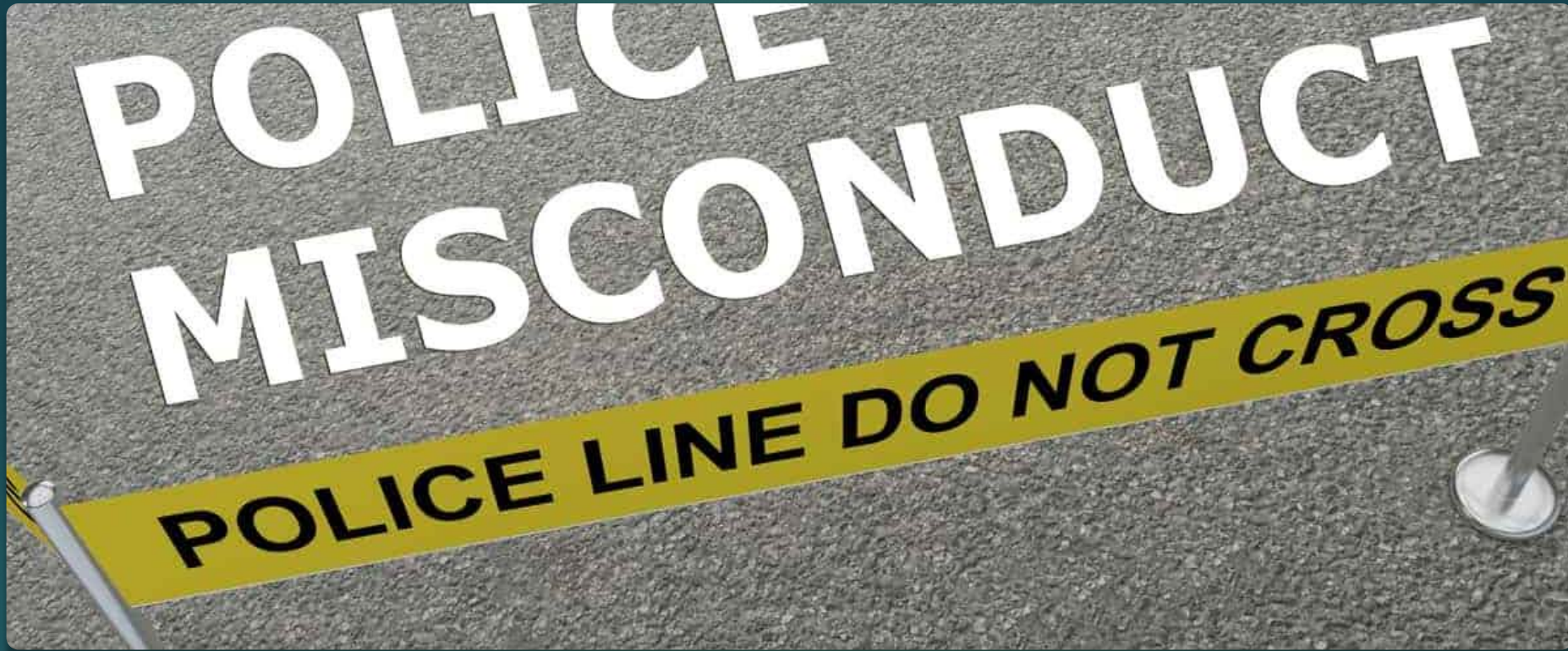
Mandatory community forums



Legislative Oversight Committee

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- Increase reporting requirements

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- End Qualified Immunity



Law Enforcement Misconduct

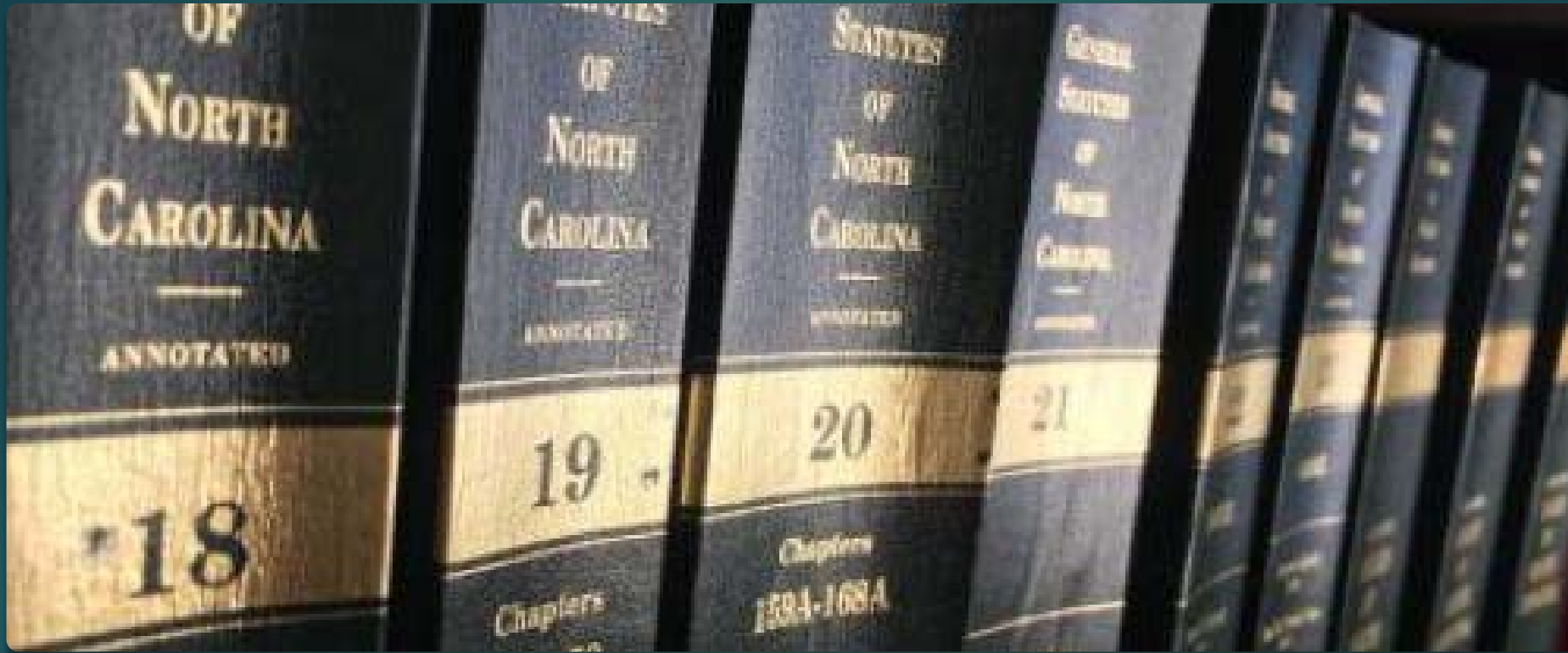
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- Database of disciplinary actions

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- Duty to intervene and duty to report

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- Increased reporting

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- Civilian complaint process to a third party

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- Whistle-blower protection for officers that report misconduct



Statewide Law Enforcement Policies

- Ban chokeholds

§ 15A-401

A law-enforcement officer is justified in using force to effect an arrest or to prevent an escape under certain circumstances; **however**, the use of unreasonable or excessive force, or willful, malicious or criminally negligent conduct, are not permitted.

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- Require body-worn cameras

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- Require written consent for searches incident to a traffic stop

§ 15A-221

A law-enforcement officer may conduct a search and make seizures, without a search warrant or other authorization, if consent to the search is given.

==READY TO==

PRO  TECT


AND SERVE

Law Enforcement Fitness to Serve



Require mental health evaluations for all law enforcement officers:

- At hiring
 - Currently required within 1 year prior to employment by agency
 - Current evaluation includes exploration of potential bias
- After training
- Periodic evaluation to determine continued fitness to serve



Resources

Law Enforcement Resources



Additional mental health resources for officers

- Regular availability of confidential therapy as needed for all officers
- Required therapy after traumatic events



Mental health professionals or teams to accompany or advise officers when mental health issues are present



Community Outreach



Community Forums and Feedback

- Require community forums or methods to receive community feedback
- Provide incentives for programs to receive community feedback and provide transparency



Increase the hiring of minority officers

- Increase minority outreach and recruitment
- Provide incentives for increasing employment of minority officers



Education on traffic stops

- Public Service video announcements for DMV offices
- Law enforcement officers educating driver education classes on traffic stops
 - G.S. 115C-215(b)(5) requires driver education course to include instruction on law enforcement procedures for traffic stops, including actions driver should take and interactions with law enforcement



Juveniles



Reduce the use of the juvenile justice system for intervention in bullying



Eliminate the use of law enforcement for intervention in truancy



Eliminate School Resource Officers

- Approximately 1550 SROs



Require reporting of any referrals to juvenile court from schools and School Resource Officers



Interest students in law enforcement

- ROTC-like high school program for law enforcement
- Pre-high school program to learn about law enforcement and feed into ROTC type program
- College Tuition/Scholarship program for high school graduates to encourage law enforcement training and college degrees for use in law enforcement



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